

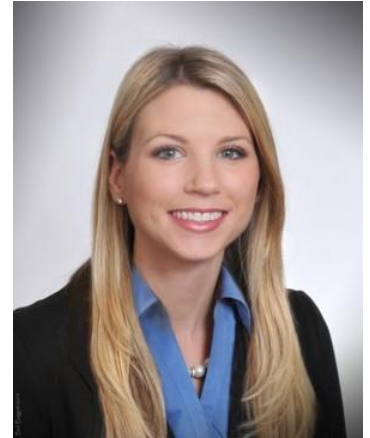
Legal/Regulatory/Survey Track by Session Number

CE SESSION #5

Up a Creek Without a Paddle: Tough Employment Law Issues
(Legal/Regulatory/Survey)

Presenter(s): Dee Anna Hays, Shareholder, Ogletree Deakins

Speaker Bio: Dee Anna Hays is a Shareholder in the Tampa office of Ogletree Deakins. Dee Anna is Board Certified in labor and employment law by the Florida Bar. She represents employers in litigation and in front of administrative agencies, such as the DOL, OSHA, EEOC and NLRB.



CE SESSION #5

Up a Creek Without a Paddle: Tough Employment Law Issues
(Legal/Regulatory/Survey)

Presenter(s): Phillip Russell, Shareholder, Ogletree Deakins

Speaker Bio: Phillip Russell is a Shareholder in the Tampa office of Ogletree Deakins. Phillip is Board Certified in labor and employment law by the Florida Bar. He represents employers in litigation and defends them in front of administrative agencies, such as the DOL, OSHA, EEOC and NLRB.



CE SESSION #11

Swatting the Employment Mosquitoes That Could Ruin Your Camping Trip
(Legal/Regulatory/Survey)

Presenter(s): Timothy Tack, Partner/Attorney, Miller Tack & Madson

Speaker Bio: Timothy Tack has been representing employers, including health care centers, in Florida for more than 20 years. He is Board Certified by the Florida Bar in Labor and Employment Law. When not fending off shark attacks from those who claim to be pursuing justice, Timothy spends his time pursuing craft beer and elusive ancestors.



Legal/Regulatory/Survey Track by Session Number

CE SESSION #11

Swatting the Employment Mosquitoes That Could Ruin Your Camping Trip (Legal/Regulatory/Survey)

Presenter(s): Sharon Wey, Attorney, Miller Tack & Madson

Speaker Bio: Sharon Wey is an attorney in the law firm of Miller Tack & Madson. She has represented numerous health care centers in EEO matters, regularly counsels health care centers, and provides training in labor and employment matters. Sharon's educational background is in the field of human resource management.

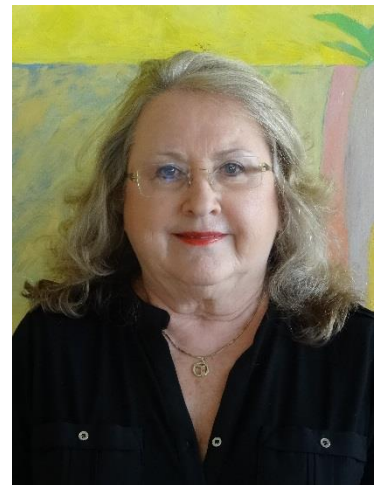


CE SESSION #17

Compliance 101 (Legal/Regulatory/Survey)

Presenter(s): Karen Goldsmith, Regulatory Council, Goldsmith & Grout, P.A.

Speaker Bio: Karen Goldsmith currently serves as FHCA's Regulatory Counsel and previously served as Florida Health Care Association's Legal Counsel since 1980. She is on the American Health Care Association's Legal Subcommittee and served as its Chair for three years. She is active in the American Health Lawyers Association and served as Chair of their Long Term Care subgroup for two years. She has been published in several books produced by AHLA. She practices primarily in long term care.



CE SESSION #17

Compliance 101 (Legal/Regulatory/Survey)

Presenter(s): Hazel Mahoney, Chief Compliance Officer, Kane Financial Services, LLC

Speaker Bio: Hazel Mahoney has been a Registered Nurse since 1978, training originally in England, working in the Middle East and then moving to Florida in 1990. She has worked in hospitals, long term care centers and physician provider organizations in various capacities. Hazel completed her BA in Health Administration through the University of Dundee distance learning program in 2012. Hazel has developed, implemented and monitored clinical risk management programs for three long term care companies in Florida, moving into Compliance in 2013. In 2014, Hazel achieved certification in Health Care Compliance and Health Care Privacy Compliance. She has developed, implemented and now oversees comprehensive Ethics and Compliance Programs for different operating companies which meet OIG guidelines.

Legal/Regulatory/Survey Track by Session Number

CE SESSION #17

Compliance 101 (Legal/Regulatory/Survey)

Presenter(s): Rebecca Schachter, Director of Corporate Compliance, Clear Choice Health Care

Speaker Bio: Rebecca Schachter has worked for Clear Choice Health Care in several different capacities since 2008. She currently holds the position of Director of Corporate Compliance which incorporates the overall implementation and evaluation of systems within Clear Choice Health Care. Her background as both a Registered Nurse and Nursing Home Administrator have given her the knowledge-base to oversee the diverse areas that encompass compliance in the skilled nursing profession.

CE SESSION #30

Camp No Complaint Surveys (Legal/Regulatory/Survey)

Presenter(s): Robin A. Bleier, President, RB Health Partners, Inc.

Speaker Bio: Robin Bleier, RN, LHRM, CLC is President of RB Health Partners, Inc., a clinical, risk, Medicare and operations consultancy firm. A featured state and national presenter, Robin is a special topics advisor to the FHCA Quality Cabinet, immediate past Chair of the FHCA Emergency Preparedness Committee, immediate past chair of the FHC PAC, past executive board member of FADONA, a vested long term care advocate through her volunteerism and affiliation with numerous state and national professional committees. Robin's firm, RB Health Partners, Inc. provides consulting services to the FHCA Quality Affairs Department.

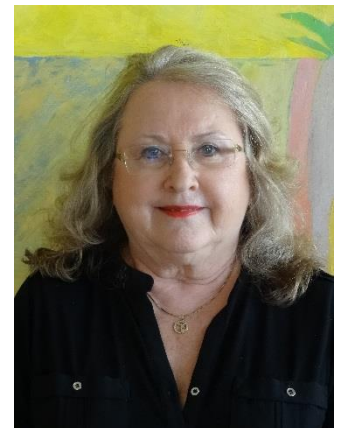


CE SESSION #41

Regulatory and Case Law Update (Legal/Regulatory/Survey)

Presenter(s): Karen Goldsmith, Partner, Goldsmith & Grout, P.A.

Speaker Bio: Karen Goldsmith currently serves as FHCA's Regulatory Counsel and previously served as Florida Health Care Association's Legal Counsel since 1980. She is on the American Health Care Association's Legal Subcommittee and served as its Chair for three years. She is active in the American Health Lawyers Association and served as Chair of their Long Term Care subgroup for two years. She has been published in several books produced by AHCA. She practices primarily in long term care.



Legal/Regulatory/Survey Track by Session Number

CE SESSION #46

Phase III Requirements of Participation (Legal/Regulatory/Survey)

Presenter(s): Jennifer Leatherbarrow, Manager of Clinical Consulting, Richter LTPAC Performance Advisors

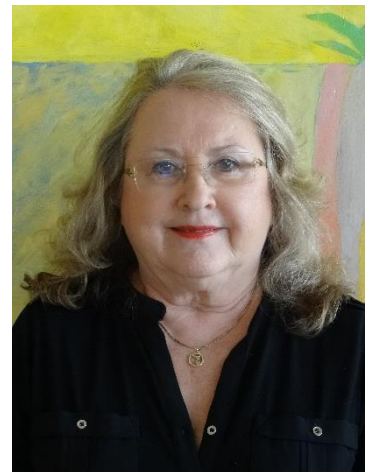
Speaker Bio: Jennifer Leatherbarrow, RN, BSN, RAC-CT, IPCO, QCP, CIC is a graduate of Kent State University's School of Nursing. She has over 20 years of health care experience including Corporate Reimbursement Specialist, Director of Nursing, MDS Coordinator and Staff Development Coordinator. Jennifer is currently the Manager of Clinical Consulting for Richter Healthcare Consultants where she has been a State and National level speaker and author with a focus on the LTPAC communities. Jennifer's focus areas include regulatory compliance, process review and redesign, and education and training.

CE SESSION #54

Medical Marijuana: Not Just Another Medication (Legal/Regulatory/Survey)

Presenter(s): Karen Goldsmith, Partner, Goldsmith & Grout, P.A.

Speaker Bio: Karen Goldsmith currently serves as FHCA's Regulatory Counsel and previously served as Florida Health Care Association's Legal Counsel since 1980. She is on the American Health Care Association's Legal Subcommittee and served as its Chair for three years. She is active in the American Health Lawyers Association and served as Chair of their Long Term Care subgroup for two years. She has been published in several books produced by AHCA. She practices primarily in long term care.



CE SESSION #58

Navigating Millennial Age Issues: From Social Media to Medical Marijuana (Legal/Regulatory/Survey)

Presenter(s): Amy Dilday, Partner, McCumber, Daniels, Buntz, Hartig, Puig & Ross, P.A.

Speaker Bio: Amy L. Dilday is a Partner at McCumber Daniels. She is a Florida Bar Board Certified Appellate Attorney who heads the firm's appellate practice group. Amy focuses in civil litigation in the areas of medical malpractice defense, long term care defense, professional liability defense and commercial litigation. Amy has appeared in every Florida District Court of Appeal and in the Supreme Court of Florida. Prior to joining McCumber Daniels, she worked for a defense litigation firm in Tampa, Florida, as a member of the firm's appellate and insurance coverage group.



Legal/Regulatory/Survey Track by Session Number

CE SESSION #58

Navigating Millennial Age Issues: From Social Media to Medical Marijuana
(Legal/Regulatory/Survey)

Presenter(s): Mark Hartig, Managing Partner, McCumber, Daniels, Buntz, Hartig, Puig & Ross, P.A.

Speaker Bio: Mark B. Hartig is a founding member and the Managing Partner of McCumber, Daniels, Buntz, Hartig, Puig & Ross, P.A. He practices from the firm's Tampa and Philadelphia area offices. His areas of practice professional liability defense, general liability defense, child welfare agency defense, dental malpractice defense, nursing home, hospital and medical malpractice defense litigation. Mark is licensed to practice law in all the State Courts of Florida, Pennsylvania, and Mississippi, as well as the Federal Courts of Mississippi, Pennsylvania, Florida and the United States 5th Circuit Court of Appeals. He is a Martindale Hubbell "A/V" rated lawyer, the highest rating available for legal expertise and ethics.



CE SESSION #58

Navigating Millennial Age Issues: From Social Media to Medical Marijuana (Legal/Regulatory/Survey)

Presenter(s): Kimberly Potter, Attorney, McCumber, Daniels, Buntz, Hartig, Puig & Ross, P.A.

Speaker Bio: Kimberly Ann Potter has been practicing law for nearly 18 years, focusing most recently on health care litigation, professional malpractice, medical malpractice and other civil defense litigation. She has published numerous articles for the Florida Defense Lawyers' Association's "Trial Advocate Quarterly" publication, including an article in 2018 on the perils of social media in the health care workplace. She was recently provided an award for her writing accomplishments in these subject areas by the Florida Defense Lawyers' Association.

CE SESSION #62

Making Your Documentation Your Ally: Turn the Tables on the Plaintiff Lawyers (Legal/Regulatory/Survey)

Presenter(s): Brian Bursa, Attorney, Ullman Bursa Law

Speaker Bio: Brian Bursa is a founder and administrative partner of Ullman Bursa Law. Brian's practice includes employment law, general liability, guardianships and the defense of nursing homes, assisted living facilities, doctors and hospitals. Mr. Bursa also serves as outside general counsel to small and medium size nursing home and assisted living companies.



Legal/Regulatory/Survey Track by Session Number

CE SESSION #62

Making Your Documentation Your Ally: Turn the Tables on the Plaintiff Lawyers (Legal/Regulatory/Survey)

Presenter(s): Kirsten Ullman, Attorney, Ullman Bursa Law

Speaker Bio: Kirsten Ullman is the founder and managing partner of Ullman Bursa Law. Kirsten is a trial attorney with a diverse background of experience. During the past two decades, she has dedicated her practice to the areas of professional liability defense, including medical and legal malpractice defense, and has defended nursing homes, assisted living facilities, physicians, hospitals, chiropractors, home health agencies, nurses, pharmacists, dentists and attorneys and has been designated Long Term Care Litigation Support National Counsel by two major insurance carriers. Kirsten has also practiced in the areas of general liability, products liability, premises liability, transportation law and employment law. She has successfully tried cases in Florida, New Jersey, Ohio, Arkansas, Mississippi and Kentucky and has handled cases as regional counsel in Georgia, South Carolina, North Carolina, Kentucky, West Virginia, Mississippi and Arkansas.



CE SESSION #66

Deficiency Free: Fact or Fiction (Legal/Regulatory/Survey)

Presenter(s): Connie Bend, Executive Director, Lakeside Nursing and Rehabilitation Center

Speaker Bio: Connie Bend, MBS, LNHA is a seasoned veteran with over 35 years within the long term care profession. Connie is highly recognized for her professional work ethic and unsurpassed dedication to consistently producing successful CMS/AHCA survey results. She has managed over six centers maintaining a superior rated to a Five Star Rating and received three deficiency free surveys; two consecutively and one stand-alone. Connie became a licensed administrator in 1983, and a certified preceptor for the Florida Board of Nursing Home Administrators in 1990. She has since directed six preceptorships for individuals who are now licensed nursing home administrators. She received her Bachelors from Jacksonville University, her MBA from the University of Phoenix and 64 credit hours towards her doctorate from Capella University. Connie has been a member of FHCA since 1978. She received numerous awards for her dedicated service and served on the Board of Directors in many capacities which included President of District IX, Vice President to Region IV, Secretary to Districts IX and X and Chairperson of the Bylaws Committee.

