

Speakers - Leadership/Management

CE SESSION #3

Team Building for Better Success: Team Work Makes the Dream Work (Leadership/Management)

Presenter(s): Dr. Earl Suttle, CEO and Founder, Leadership Success International, LLC

Speaker Bio: Dr. Earl Suttle is the CEO and founder of Leadership Success International, LLC, an international consulting and training company based in Atlanta, GA, that works with businesses and organizations to increase their profits and productivity through developing their people. He earned his Doctorate in Addiction Studies. As a business consultant and dynamic entertaining keynote professional speaker, Dr. Suttle delivers numerous presentations throughout the year in the United States and South Africa. He is a best-selling author of five books with Dr. John Hubbard; Earl's Pearls on Enjoying Excellence, Preparing For and Managing High Risk Situations in the Lives of College Athletes (An Athlete's Guide), Preparing For and Managing High-Risk Situations in the Lives of Professional Athletes (A Player's Guide), Great Life Choices for Teens (Who Want to Make a Difference) and their newest, Stressed to Blessed. All books have received rave reviews. He also has produced a number of CD's and DVD's on leadership and professional and personal development. "Empowerment through education and enthusiasm" is the mission statement of his company.



CE SESSION #7

The Brilliant Leader (Leadership/Management)

Presenter(s): Carol Westberry, CEO & Founder, The Westberry Group, Inc.

Speaker Bio: Carol Westberry, SPHR, SHRM-SCP, is an HR Guru, Trainer, Motivational Speaker, Author and Chief HR Passion Officer with more than 30 years Training, Leading, and HR experience. Carol provides straightforward, business-based HR and employee relations solutions that has earned her an impressive track record of defusing potential HR complaints before they turn into costly lawsuits.

CE SESSION #12

Investigations 101: Effective Workplace Investigation for Employment Issues (Leadership/Management)

Presenter(s): Jeffrey Patton, Attorney, Spilman Thomas & Battle, PLLC

Speaker Bio: Jeffrey Patton's primary areas of practice include labor and employment law and health care law. Mr. Patton regularly provides strategic advice and counseling to companies dealing with the full array of employment issues. Mr. Patton is a regular presenter on labor and employment topics.



CE SESSION #12

Investigations 101: Effective Workplace Investigation for Employment Issues
(Leadership/Management)

Presenter(s): Carrie Harris, Attorney, Spilman Thomas & Battle, PLLC

Speaker Bio: Carrie Harris' primary area of practice is litigation with an emphasis on labor and employment law with experience representing employers on claims of discrimination, retaliation and wrongful discharge. Ms. Harris is a regular presenter on labor and employment law topics.



CE SESSION #16

Leadership in Health Care and Skilled Nursing (Leadership/Management)

Presenter(s): Brian Ross, Director of Sales, Family Heritage

Speaker Bio: Brian Ross grew up in Atlanta, Georgia and now lives in Jacksonville, FL with his wife, two daughters and labrador retriever. He worked with a publishing company for 16 years and now Family Heritage for 9 years. In Brian's 20's he started to learn the fundamentals of leadership and was also exposed to certain life philosophies and success principals. In his 30's he really began to focus on the topic of leadership when he started working exponentially through others. He is now in his 40's and bringing it all together with confidence.



CE SESSION #21

Medical Marijuana: Staying Out of the Weeds (Leadership/Management)

Presenter(s): Ron Watson, President and CEO, Watson Strategies

Speaker Bio: Mr. Ron Watson is Founder and President of Watson Strategies, a full service lobbying firm, who helped spearhead the passage of the original "Charlotte's Web / Low-THC Cannabis" bill in 2014 as well as the recent passage of SB 8-A, which implements Amendment 2. He is also the Director of Governmental Relations for AltMed, a Florida based medical cannabis company, and formed the Florida Medical Cannabis Association. Mr. Watson has over 27 years of experience in Florida political, regulatory and lobbying endeavors. He formally lobbied for physicians and dentists with the Florida Medical Association (FMA), the Florida Osteopathic Medical Association (FOMA), and the Florida Dental Association (FDA). During this time, he has developed excellent relationships with executive, legislative and regulatory leadership throughout Florida government. Mr. Watson has a comprehensive knowledge of laws, rules, budgets and regulations concerning medical, dental, pharmaceutical, tort reform and insurance issues. He also has extensive political involvement with patient advocacy and grassroots organizations, as well as organizing and managing political action committees.



CE SESSION #21

Medical Marijuana: Staying Out of the Weeds (Leadership/Management)

Presenter(s): Karen Goldsmith, Partner, Goldsmith & Grout, P.A.

Speaker Bio: Karen Goldsmith currently serves as FHCA's regulatory counsel and previously served as the association's general counsel since 1980. She is on the American Health Care Association's Legal Subcommittee and served as its chair for 3 years. She is active in the American Health Lawyers Association and served as chair of their long term care subgroup for 2 years. She has been published in several books produced by AHLA. She practices primarily in long term care.



CE SESSION #27

Outside the Classroom: Balancing Work and the "Off-Duty" Conduct of Your Employees (Leadership/Management)

Presenter(s): Jeffrey Patton, Attorney, Spilman Thomas & Battle, PLLC

Speaker Bio: Jeffrey Patton's primary areas of practice include labor and employment law and health care law. Mr. Patton regularly provides strategic advice and counseling to companies dealing with the full array of employment issues. Mr. Patton is a regular presenter on labor and employment topics.



CE SESSION #27

Outside the Classroom: Balancing Work and the "Off-Duty" Conduct of Your Employees (Leadership/Management)

Presenter(s): Carrie Harris, Attorney, Spilman Thomas & Battle, PLLC

Speaker Bio: Carrie Harris' primary area of practice is litigation with an emphasis on labor and employment law with experience representing employers on claims of discrimination, retaliation and wrongful discharge. Ms. Harris is a regular presenter on labor and employment law topics.



CE SESSION #33

Culture is Everything: Solving the Retention Riddle One Leader at a Time
(Leadership/Management)

Presenter(s): Julie Gersch, Vice President Organizational Development, Cotler Healthcare and Development

Speaker Bio: Dr. Julie Gersch, a licensed psychologist in multiple states, has 12 years of experience working full time in the nursing home profession. Throughout her professional journey, she has hired, trained and managed hundreds of psychiatrists and psychologists in 8 different states for a variety of companies. Having lived for a week each summer as a nursing center volunteer during her childhood, Julie's passion for architecting quality care has come full circle!



CE SESSION #33

Culture is Everything: Solving the Retention Riddle One Leader at a Time
(Leadership/Management)

Presenter(s): Latoya Bellamy-Lockhart, HR Strategist, Cotler Healthcare and Development

Speaker Bio: Latoya Bellamy-Lockhart is a strategic Human Resource Business Partner, with over 10 years of experience in HR and has served as a consultant on many projects including Shared Services implementations and streamlining HR practices for small and midsize businesses. Latoya has her MBA in HR Management, along with her PHR certification.



CE SESSION #39

Workforce 360: Tackling Staffing Challenges with Modern Engagement Practices
(Leadership/Management)

Presenter(s): Peter Corless, Executive Vice President of Enterprise Development, OnShift

Speaker Bio: Peter Corless is the Executive Vice President of Enterprise Development of OnShift, a leader in human capital management software for post-acute care and senior living. Peter is also currently the Associate Business Member President on AHCA/NCAL's Board of Governors. Peter is a recognized HR leader in post-acute care and is well-known for his achievements at some of the country's largest post-acute care organizations, including Kindred Healthcare and Genesis HealthCare. As an experienced, international chief administrative and human resources officer within these organizations, he developed strategies that reduced turnover, improved recruiting and hiring strategies, and reduced labor costs. Peter received his BA from the University of Waterloo and his MBA from York University's Schulich School of Business.



CE SESSION #39

Workforce 360: Tackling Staffing Challenges with Modern Engagement Practices
(Leadership/Management)

Presenter(s): Irene Fleshner, Senior Vice President Strategic Nursing Initiatives, Genesis HealthCare/Principal, Reno, Davis & Associates Inc.,

Speaker Bio: Irene Fleshner, RN, MHA, FACHE is a Principal for the consulting firm of Reno, Davis and Associates, Inc. where she provides consulting services, to professional associations, nursing organizations, and businesses in the acute and long term care sectors. Her expertise is in the areas of nursing leadership and professional development, clinical operations, business strategy and quality improvement. In addition, Irene serves in a part time capacity as the Senior Vice President for Strategic Nursing Initiatives at Genesis Health Care. Prior to her current roles, Irene spent 13 years as an executive at Genesis HealthCare, most recently as the Senior Vice President for Clinical Operations and Chief Nursing Officer. Irene is a frequent speaker on the topics of skilled nursing center nursing leadership, workforce and quality improvement. She serves on numerous Technical Expert Panels and Advisory Boards related to nursing home profession, outcomes measurement and performance improvement.



CE SESSION #44

Culture of Engagement 101: Why/How to Build Passionate, Engaged Teams
(Leadership/Management)

Presenter(s): Joshua Evans, Director, Engagement & Enthusiasm Specialist, Enthusiastic You!

Speaker Bio: Joshua M. Evans assists high potential individuals and organizations pursue success by creating environments of passionate engagement through the application of enthusiasm. He is a #1 best selling author in Leadership/Management Training, a TEDx Curator/host, engagement specialist, and the founder of Enthusiastic You! Using his proprietary tools and methods, Joshua helps his clients engage their clients in authentic and effective ways. He now engages his clients through workshops, strategy sessions, and speeches that facilitate cultural shifts in organizations.



CE SESSION #56

Cultural Competency (Leadership/Management)

Presenter(s): Stacie Ross, Clinical Trainer, Sunshine Health

Speaker Bio: Stacie D. Ross, is a health care professional with a Masters of Business Administration/Healthcare Management and a Bachelors of Social Work. Stacie comes to us with an extensive background in the long term services and supports (LTSS) community with over 13 years of service as the Director of Social Services. During Stacie's tenure in the long term care community she successfully completed the Nursing Home Administrator in Training (AIT) program with 1000 hours of required training. Stacie has recently completed the ALF core training and is currently preparing to take the core training exam. Stacie's experience with the geriatric population has allowed her to develop many key evidence based practices in regards to this population. Currently, Stacie is operating in the role of a Clinical Training for the Sunshine Health/Envolve health plan. In this position, Stacie has the opportunity to assist in developing and implementing trainings to educate network providers and their staff on the company's clinical philosophy and evidence-based practice methods.



CE SESSION #59

Human Resources 101: An Overview of the Key Federal Labor and Employment Laws (Leadership/Management)

Presenter(s): Kim Orsolits, SPHR, SHRM-SCP, HR Business Consultant Outsourcing, CliftonLarsonAllen

Speaker Bio: Kim Orsolits provides guidance to business leaders on human capital matters such as compliance and regulatory issues, employee relations, staff and retention, performance management, and overall human resources strategy. With more than 20 years of generalist experience, she has served in many roles to include SVP of Human Resources and Regional HR director where she has written HR manuals, created performance management programs, developed HR strategy and provided executive leadership for the overall HR function.

